



DUBAI - SHARJAH - FUJAIRAH

NEWS

JANUARY 2018

#3

**BUILDING ART 100-46 - FROM STEEL CUTTING TO SAILING DMC WORKSHOP UPDATE
THE FAMILY DAY INTEGRATING THE ENGINEERING PROCESS SALES SERVICE DELIVERY
REPORT ALL NEAR MISSES RECENT DELIVERED DAMEN VESSELS TO THE UAE & OMAN**

ALBWARDY DAMEN



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ALBWARDY DAMEN NEWSLETTER

- 3 Voice of MD
- 4 The advanced Rotortug 100-46 - from steel cutting to sailing
- 5 World's biggest Rotortug® named at Albwardy Damen
- 6 Sharjah operations
- 7 Report all Near misses
- 8 The 3rd Annual Games Tournament
- 8 Training: Highly effective teams
- 9 The Family Day – Joy of the season
- 9 Fujairah Diving
- 10 “Yameela Ferry” conversion works
- 11 Sales Service Delivery
- 12 DMC Workshop update
- 13 Fujairah repairs
- 13 MT Casper Propeller
- 13 Asian Hercules III
- 14 Integrating the engineering process
- 14 Our employees
- 15 Damen Middle East news

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VOICE OF MD

I wish you all a Happy and Prosperous 2018.

We managed to finish 2017 without any LTI's, well done guys. But no time to relax on the safety side, always keep alert for yourself and your good colleagues. We have to keep focusing.

Here in the early days of 2018 we see a busy time in ship repair, but as we all know the ship repair market is going up and down, most of the time without any logical timing. But we should all be pleased with a positive start of the year. However in general we still have a very competitive market for repair and related services like diving.

Within new building we have just named the Rotor Tug “ART 100-46” and she now carries the name “RT Raven”. The RT Raven is 46 meters long, has DP2 and 100t bollard pull. We saw owners, customers and stake holders from all over the world for the naming on the 18th of January. I am very pleased to hear from the owners that we have built a top quality vessel which they are very proud of.

Congratulations to the newbuilding team for this significant delivery. We have clearly made our mark on the world scene for building special and complex tugs.

We are working hard to deliver the Aqua Dive lift boat in the coming weeks, this special vessel will be covered in the next issue.

The new workshop and office in DMC is now moving forward and we expect to finish in the middle of the summer 2018.

2018 will not be a lot different from 2017 and we will have to fight hard to secure business and make sure we deliver a second to none product to our customers. I am sure that all Albwardy Damen employees will contribute their utmost to deliver what we promise and keep the customers happy.

Lars Seistrup
Managing Director



BY JORDI VAN DEN BERG



BY WILLEM MOELKER

THE ADVANCED ROTOR TUG 100-46 FROM STEEL CUTTING TO SAILING

On 29-11-16 we kicked off the fabrication of the ART 100-46 at Albwardy Damen with steel cutting. A unique project for the Newbuild team who saw the challenges and was ready to tackle them all. The ART 100-46, is a 46m seagoing tug with anchor handling and firefighting capabilities, a bollard pull of 100 tonnes, outfitted and certified to DP2 standard.

Designed by Robert Allen, we were responsible for work preparation, detail engineering and fabrication of the vessel. With close cooperation between Damen Shipyards Hardinxveld in the Netherlands, our customer Kotug and the Production Support team in the yard, we were able to build this vessel to the very demanding specification given by Kotug.

For the project we focused on optimising the pre-outfitting as much as possible, according to our standard way of working. This was done with effort from the Production team, Quality control, Technical Support and, from time to time, the client. One of the challenges was that detail engineering and production were in a neck on neck race regarding who would provide the information first – design or production.

By the end of April we had turned the first two blocks, after which we could continue with thruster installation and the next steps of outfitting. The first block had to be placed higher to allow for thruster installation, after which we lowered the block with the thrusters by means of hydraulic jacks. To save time

during block building, painting and insulation installation jobs were already being executed simultaneously.

In September we finished hull construction and we started dotting the i's and crossing the t's for launching, which took place on 8th November. Even before launching we already started electrically commissioning the vessel to gain time as we knew that we would need all the time available with such a complex vessel.

On December 21st, we were able to take the vessel for her first voyage out to sea to conduct certain tests just before New Year. From Mid-January 2018 the vessel will be going on an extensive sea trial programme including DP trials and verification of the impressive bollard pull. The vessel is scheduled to be delivered end of January 2018.

The vessel will be working in the Timor Sea, 500 miles North West of Australia, nonstop for a year at a time before seeing shore. The vessel is designed with this challenge in mind. As a builder and together with everybody involved we have given it our very best to ensure that she will be delivered on time in line with the client expectations and with the right quality.

So for all involved, thank you for your efforts and hard work in making this project a success!

WORLD'S BIGGEST ROTORTUG® NAMED AT ALBWARDY DAMEN

On Thursday, 18th January Albwardy Damen in Sharjah hosted a naming ceremony for the world's biggest Rotortug®, the ART 100-46 RT Raven. The vessel will be operated by Perth-based KT Maritime Services Australia Pty Ltd, a joint venture partnership between Kotug International B.V and Teekay Shipping Australia Pty Ltd.

The ceremony was attended by the pioneer of the Rotortug® design, Ton Kooren along with Kotug CEO Ard-Jan Kooren. Representing Damen was CCO Arnout Damen and MD of Damen Shipyards Hardinxveld Jos van Woerkum. The naming ceremony of the RT Raven is combined with the christening of the tug by long standing ConocoPhillips Australia employee Chantelle Birtwistle; currently the JV Manager for the Bayu Undan Project.

The Infield Support Vessel (ISV) RT Raven is built to a Robert Allen design. She is a customised 46 meter-long, DP2, 100-ton bollard-pull Rotortug® for offshore support. She is designed and outfitted for operations in the Timor Sea, 500km north-west of Darwin and 250km south of East Timor. RT Raven has been specifically designed to meet the field's unique marine service requirements which include tanker berthing and operations support, including emergency response.

Mr. Ard-Jan Kooren, said: "This is a very significant contract for KT Maritime as we work towards further establishing ourselves as a reputable service provider to the oil and gas segment."

Lars Seistrup, MD of Albwardy Damen commented: "This is a special vessel in many ways. It is the biggest Rotortug® ever built, it is also one of the most powerful tugs ever built in the UAE. We are very pleased with the end result which is the consequence of close cooperation and teamwork with the client."

Jos van Woerkum, MD of Damen Shipyards Hardinxveld commented: "The RT Raven is the sixth Robert Allen Rotortug® design which is sold, managed, engineered and purchased by our yard in Hardinxveld. The vessels are built at the Damen yards in Gdansk, Poland and Sharjah, U.A.E. For Kotug it is the third Rotortug® delivered by Damen Shipyards Hardinxveld, after the ART 80-32 RT *Evolution* and the RT *Emotion*, and we are very proud of this achievement. Special thanks to CEO Ard-Jan Kooren from Kotug International for his trust in the Damen Shipyards Group."





SHARJAH OPERATIONS

BY MARCEL VAN DE KREKE

During 2017 we again have seen all kind and types of vessels and marine equipment passing our dry berths and quay-sides. Tankers, cargo and offshore vessels, tugs, yachts, pontoons and jack-ups are just some of the types that have found their way to the shipyard in Sharjah Hamriya throughout the year.

Apart from the steel and aluminum repairs we keep on increasing our in-house expertise. If we look at the specialised repairs works carried out in 2017 on the dry-berths as well at the quay-sides, we could create a list that would fill this complete magazine:

- Jack-up leg repairs,
- CPP shafts,
- Thrusters and engines overhauls,
- Generator and electrical motor overhauls & re-winding
- Switch board modifications,
- Hydraulic works,
- Cargo system modifications,
- Propeller and propeller shaft repairs
- Complex piping jobs

All these jobs are carried out in-house by our dedicated Albwardy Damen teams. Doing it all in-house is a great support to owners during these challenging times for owners and operators.

In the last quarter of the year we have seen some interesting jobs. One project was the complex conversion and replacement of an offshore supply vessel's complete cargo pipe systems. This was executed in constraint areas with the engineering and operational teams requested to work closely together to finish the job within the set time limits.

Due to the cooperation between the Albwardy Damen teams, the client superintendents, vessel crew and many others, we join forces to create the best repair results. For 2018, we set our targets for continuous improvement and ready for any repair job that may arise.



REPORT ALL NEAR MISSES

BY AJITH KUMAR

In a fictional scenario, an employee carrying a small can of oil and trips over a cable obstructing his path. He in turn nearly collides with a fixed object. To avoid this, he steps to the side spilling oil onto the floor and inadvertently shoving a racking unit on which a hammer placed close to the edge of the top shelf falls and hits the ground.

No one is hurt in the scenario but the employee experiences multiple "near miss" situations, any one of which could have resulted in an injury – either minor or major. It shows the importance of paying attention to what could have happened. Always consider the worst case scenario. Although near misses cause no immediate harm, they can precede events in which a loss or injury could occur.

Precursors to accidents

Near misses are the precursors to accidents that lead to an exchange of energy and subsequent loss. Literally, fractions of an inch or a split second may be the difference between a serious loss-producing accident and a near miss. Near misses are usually ignored because they don't result in any loss.

Elements of a successful near miss programme

Report all near misses irrespective of the severity potential. The level of investigation may vary depending on the type and consequence potential of the near miss. Collecting near miss reports helps create a culture that seeks to identify and control hazards, which will reduce risks and potential for harm. Lessons learned from near misses are shared with employees through various platforms.

Employee involvement

Employee participation in any near miss programme is paramount as it is employees themselves who witness these events. Employees should have adequate awareness in order to recognise potential hazards. It is the onus of every employee to report a near miss if he/she comes across one.

Ensuring success

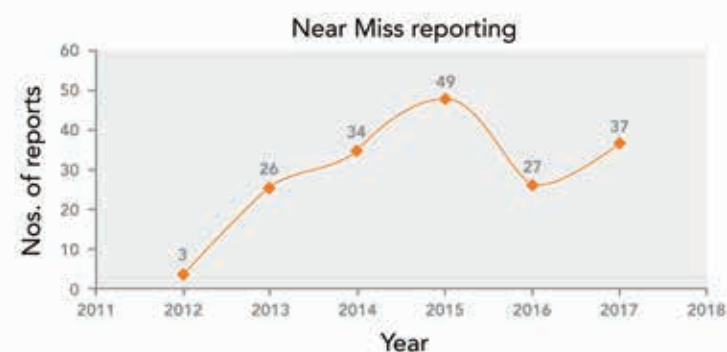
Organisations that facilitate near-miss programmes credit them with improving safety performance. If not supported and positively reinforced at all levels of the organisation, then such a programme is not going to be effective. Success depends on the support of all employees.

HSE Management System at Albwardy Damen

In line with Albwardy Damen's ongoing pursuit to uphold the highest safety standards in all their business activities, the company has developed and implemented a robust HSE Management System focusing on strengthening the organisation's safety culture. This commitment is recognised and appreciated by our customers.

One of our main focuses is to preclude/reduce at risk behaviors and near misses as this can lead to injuries or loss. During 2017, we have managed to bring down the total number of injuries by a significant amount, with a steady increase in reporting of near misses. Each near miss is subjected to investigation, root cause analysis and corrective actions.

This demonstrates that we are on the right track in terms of safety improvement. However, we are aware that we can never let our guard down and become complacent. We will continue to make safety a top priority in all that we do.



ELEMENTS OF A SUCCESSFUL NEAR MISS PROGRAM



THE FAMILY DAY – JOY OF THE SEASON

BY EMIL AKUMAH

THE 3rd ANNUAL GAMES TOURNAMENT

During Q4 2017, the Annual Games Tournament took place. This time, the event included cricket. The weather was pleasant and gave the whole company the opportunity to come together, to take part in fun competitions as they sought the gold, silver and bronze medal awards. The Editorial team and HR management offers congratulations to our colleagues for their participation and dedication.

Considering that Damen Sharjah offers sufficient office accommodation for Customer Superintendents, the games organisers are weighing the options of inviting our resident Superintendents to form a team in future tournaments.

BY MRS. DHARA SHETH

In December 2016, my husband, Mr Himanshu Sheth, a Coating Engineer at Damen Shipyard Sharjah, brought me an invitation from his employers to attend a family event organised by the company. It was a pleasant surprise. The event brought together Albwardy Damen employees to celebrate the festival of Christmas and New Year with the yard's management.

This year, the invitation was extended once again. The day was full of joy and featured many entertaining activities for the whole family. It began with the Managing Director, Mr. Seistrup's speech, welcoming all the families to DSS, followed by a musical show which was led by brilliant Indian singers. Then there was the outstanding and wonderful entry of Santa Claus at the party. Santa Claus distributed lots of gifts and chocolates for the

children. Christmas carols were beautifully sung and ding-dong merry was on high!

There were many entertaining activities such as face painting, games and a magic show for the children. A dancing competition took place for couples and for children; and lo, we were in the best three (see picture).

It was such a great pleasure for us to attend the event to interact with all the other families present and to have this opportunity to wish one and all a Happy New Year! The next day, I was pleased to tell all colleagues at my own workplace about it.

Best regards, Dhara



BY EMIL AKUMAH

TRAINING: HIGHLY EFFECTIVE TEAMS

Ship Coordinators (Project Engineers) in Newbuilding recently followed six months interspersed training in "Highly Effective Teams – The 7 Habits".

Outfitting Manager Sebastian Dragut, who himself had attended the same training externally, for Managers, and who

was facilitator for this, summarises the lessons learned: "Be proactive, begin with the end in mind. Put first things first. Think win-win. Seek first to understand and then be understood. Synergize and be focused."

Each participant received a Company Certificate.



FUJAIRAH DIVING

BY ERVIN ALCANTARA

The Diving team had a great comeback this year in the tournament and reclaimed the lost glory of 2016. It was a hard fought battle right from the opening till the end. Every year, the games are becoming more competitive, new employees who are good players, combined with old timers, making it thrilling to watch. Diving won the Basketball Championship in 2015, but due to the volume of jobs at the time of the 2016 event, the team faded out after only two games.

With the crowd cheering from our opposing teams, the challenge was on the Divers. They were the underdogs in every game and the Diving Head, the legendary Guimo Gonzalez, who has won so many battles during his prime, guided the squad professionally.

Congratulations also to all the teams that participated. We're looking forward for another great year in 2018. Rest assured we will be ready, win or lose. Let's enjoy the game we all love. Go Diving Team!



BY ABU DHABI PORTS

"YAMEELA FERRY" CONVERSION WORKS

The Department of Transport (DoT) was established in 2006 to cover the entire value chain and ensure fully coordinated planning in all aspects of transport policy and development in the Emirate of Abu Dhabi. Yameela, one of the main assets of the Department of Transport (DOT) of Abu Dhabi's ferry transportation sector, required a new accommodation module and needed a reliable contractor to execute the project.

DOT has appointed Abu Dhabi Ports -their Strategic Partner- to handle the Tendering process of the Yameela Ferry Conversion Project.

Today, Albwardy Damen is competing with the best ports and industrial zones in the world having earned a reputation for exceptional, value-added services. Eng. Magdy Ahmed technical superintendent appointed by DOT (Department of Transport) of Abu Dhabi states: "Albwardy Damen with its reputation regionally and globally is a reliable place to handle such one of a kind conversion project.

"The Yard is state-of-the-art, a one-stop-shop for repairs, modification and conversion works with its in-house engineering

department that facilitates any required adjustments or discrepancies that may occur throughout the execution process.

"The Yameela Project is a unique project that includes prefabrication with installation of a new accommodation module structure, along with all other drydocking general works such as scrapping, blasting and painting works, along with miscellaneous aluminium renewals at various locations.

"Albwardy Damen will also carry out the outfitting for the new accommodation block and a general drydocking. Although the yard is consistently busy, they still manage to provide high quality service whilst maintaining the highest standards of HSE throughout the project execution. Along with their several locations in Dubai, Sharjah & Fujairah, their new facility coming up next year in DMC (Dubai Maritime City) will be a great advantage as it will bring the same quality of work to Dubai as we currently enjoy in the Sharjah yard.

"We definitely would recommend Albwardy Damen for our future works, the history we have already reflects that it's a reliable place to do business with."



BY WILLEM MOELKER

SALES SERVICE DELIVERY

For the sales team, 2017 has been a successful year, considering the number of vessels repaired at our four locations. Compared to 2016 we handled roughly 10% more vessels. Another very positive thing is the excellent feedback we continue to receive from our customers on our quality, housekeeping and safety record. Safety and quality at the right price are the main reasons our customers choose Albwardy Damen.

Just like last year we found that a diversified business with dockings, afloat repairs, diving and of course newbuilding is really helping us to manage our – one family – company. Our diving department in particular has had a very good year with hull cleaning and propeller polishing for a large number of customers.

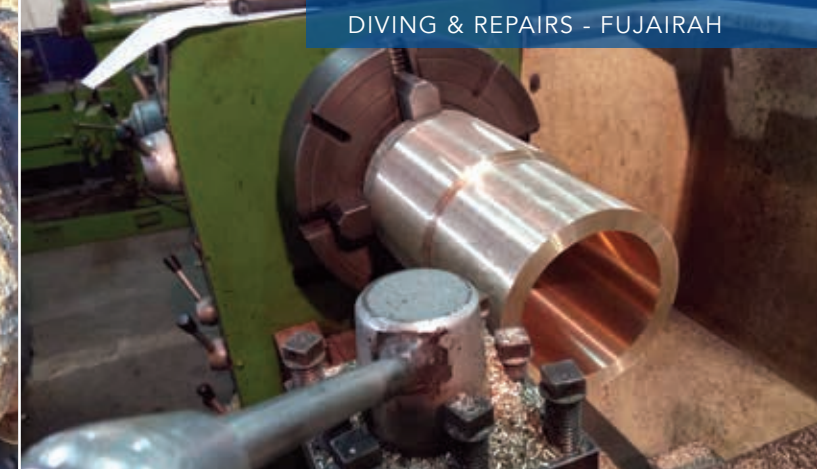
We keep expanding our capabilities in-house by continuously investing in people, technology and equipment, you can read the details in the repair section. Our new DMC workshop will boost our offering on hydraulic repairs, Mitsubishi purifiers repairs, as well as Yanmar engine

overhauls. We also expanded our sales team with a new member, Mr Ahmed Aly and you can find his story in the section – Our employees.

Delivering value to our customers has been very successful for us this year and highlights for 2017 include some complicated harbour and voyage jobs, conversion of an aluminum ferry for a local customer as well as the increased offering of our specialised services team. We are positive for the start of the New Year with our Sharjah yard occupied with a conversion of a liftboat.

2018 will also see the opening of our brand new workshop facility in Dubai DMC. This will allow us to offer the same high quality service in Dubai as we are offering in Sharjah. It will also provide a new base for our Dubai team and will bring us even closer to our Dubai-based customers.

We welcome any feedback on our newsletter. Please let us know at sales@albwardydamen.com.



FUJAIRAH REPAIRS

BY ALOK SINGH

Fujairah Repairs recently attended a windlass repair job onboard vessel MV Bonas at Fujairah port. It was completed in an extremely short timeframe.

This job, awarded by Fleet Management Ltd. – Hong Kong, was to complete the repairs in 3 days at Fujairah anchorage. However when the vessel arrived at anchorage there were only 1.5 days available to do the work. After consultation with the owners we started the job with the aim to complete it in the time available. The vessel was berthed on the morning of 11th December. After obtaining the port's approval, the Fujairah team mobilised and boarded at around 0930.

The most challenging issue was with the saving of the chockfast pads. The outer bearing bracket was chockfasted. As per client's

acceptance, the team removed it, without breaking it, for reuse. The rope drum with shaft was also removed. Upon inspection, the shaft was found to be damaged in one bearing location. Immediately it was decided to bring the shaft and drum to the workshop.

Repairs started and by midnight, the team completed the work. Two new bush bearings were immediately manufactured, all items were taken back onboard, installed and trials conducted successfully by next morning at 0730.

It was really good to complete this challenging task in less than 24 Hrs.

BY MARK PEARSON

DMC WORKSHOP UPDATE

Construction of our new workshop and office facility is well underway. Excavation for foundations, underground pump-room and water tank has now been completed. First concrete has been poured and casting of water tank and foundations is in progress. The prefabricated steel for the workshop and office has been delivered to site, ready for erection when foundation work is complete. We expect all works to be completed by the summer of 2018 ready for an inauguration once the weather cools down again.

The new facility in DMC is on a plot of over 55,000 square feet with a built up area of over 33,000 square feet. The main building will have a fabrication shop and machine shop both fully covered by a 10 tonne overhead crane. In addition to this, we will have air conditioned workshops for mechanical/

hydraulic, electrical, carpentry, propeller and a balancing room and main store. There will also be a mezzanine deck where we will have mess rooms and changing rooms plus customer & coordinator offices. In addition to this, we will have a new office facility to house the managers and ancillary staff.

The whole project is being built to the very latest Civil Defense and Green Building Standards and will change our face in Dubai. Built and outfitted with all the latest technology and comfort it will be a big change from the temporary buildings we currently occupy in that area. This will enable us to improve the efficiency of our docking operations in DMC and shorten docking times for our clients as we will be able to complete all works on site. Safety and Quality at the right price!



THE M. T. CASPER PROPELLER HAS BEEN THE LARGEST SO FAR, SINCE DSS WAS OPENED IN 2014



ASIAN HERCULES REPAIRS - SUCCESSFULLY COMPLETED

BY SAJEEVAN PARAMBIL

MT CASPER PROPELLER

Our propeller repair team repaired and inspected the largest propeller to date in our Sharjah yard. At 4.2 meter diameter it was quite challenging to our repair team. The scope of repairs included: blade repairs, pitch corrections and crack detection. About 38 kg filler wire was used for the for the overall repair.

BY EMIL AKUMAH

ASIAN HERCULES III

One of the most special vessels ever received in Alwardy Damen Sharjah. Scope included preparations for an offshore lifting operation.





CONTRACT SIGNING SAFEEN / ADPC FOR DAMEN STAN TUG 1907, MODIFICATIONS ARE CARRIED OUT BY ALBWADY DAMEN, DELIVERY



SECOND HAND DAMEN CSD 500 SOLD TO UNION DREDGERS (BUILT AT ALBWADY DAMEN)

BY SHIHABUDEEN (SHIBU)

INTEGRATING THE ENGINEERING PROCESS

For the past few years, Albwady Damen had separate Engineering Departments: An Engineering Department for supporting Ship Repair & Conversion and a Production Support Department carrying out the Detailed Engineering and Production Information of New Building projects. In August 2017, it was decided to merge the Engineering and Production Support departments into one Integrated Engineering Department for the whole Shipyard. With this merger the department now has a multi-disciplinary Engineering and Production Support team of twenty qualified and experienced Naval Architects, Engineers and Draftsmen capable of providing an end to end engineering service to the newbuilding, conversion, ship repair and oil & gas industries.

The Commercial Director Mr Shihabudeen (Shibu) states that necessary training was given to the Engineers and Draftsmen in order for them to be capable of attending to diverse types of jobs, thus increasing the overall strength. This way the capacity of the department is improved enabling it to take care of peak loads in one department by sharing of resources. The team is also happy to gain knowledge by learning new software and different work scopes and processes followed in the respective departments. The merger of departments has resulted in Ship Repair and Conversion benefitting from a higher level of production information, including 3D Modelling, enabling implementation of more structured and efficient construction methods. In the Newbuilding Division all naval architecture and related jobs such as inclining experiment, stability, structural analysis, etc. is now done in-house.

The all in-house Engineering Department for Newbuilding, Conversion and Repair business streams, makes the Shipyard a one-stop-shop for clients looking for an end-to-end solution from concept design until final completion of jobs onboard.

BY AHMED ALY

OUR NEW EMPLOYEES

With our new state-of-the-art facility coming up in Dubai Maritime City (DMC) within the Q2 2018, our sales team is also expanding with our newly joined Sales Manager Ahmed Aly. An accomplished and dynamic Engineer of more than 12 years total professional experience with expertise in project management, marine construction, business development, quality control, and customer satisfaction, locally. Aly has been in the UAE for 10 years in his previous role of Business Development Manager with the National Marine Dredging Company of Abu Dhabi.

Aly's focus will be on Abu Dhabi customers and Dubai (DMC) business, trying to expand our profile further throughout the whole Emirates and Gulf region. With Aly joining the Sales Team we will be able to strengthen our presence regionally, giving more focus on our upcoming DMC facility and penetrate the Abu Dhabi market with a more dedicated Sales Representative.

Ahmed Aly
Sales Manager

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DELIVERY CEREMONY OF 2NO. OF DAMEN FAST CREW SUPPLIERS 4008 TO MARINE CORE & CHARTER VESSEL NAMES: AMPI & AMIA



ADPC STAN TUG 1907 GHAYATHI DURING SEATRIALS

RECENT DELIVERED DAMEN VESSELS IN THE UAE & OMAN

BY PASCAL SLINGERLAND

ASD 2411 DELIVERED TO SALALAH PORT, OMAN



DELIVERY DAMEN STAN TENDER 1505 TO DUBAI DRY DOCKS WORLD





SHIP REPAIR

Since 1978, Albwardy Damen has been providing a complete package of professional ship repair, shipbuilding and marine engineering services.



AFLOAT REPAIRS

CDC & BOSIET Certified Riding squads are available to meet customer requirements on board vessels.



DIVING SERVICES

Albwardy Diving Services is headquartered in Fujairah from where it serves the UAE Ports, Anchorages and beyond.



NEW BUILDING

Supported by Damen quality building technology we build Damen as well as non-Damen designs in steel and aluminum up to 120 metres.

ALBWARDY DAMEN

4 LOCATIONS, 27 NATIONALITIES, 40 YEARS OF EXPERIENCE
ONE FAMILY

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