



MDEM INTL.

Together again



On 18-20 March MDEM Intl. Management Team has experienced the remarkable event - the 1st module of the Damen Leadership Development (DLD) Program that took place in Galati, Romania. Why was it so important and even crucial? Because for 14 colleagues from MDEM management team it was the unique possibility to get together for 30 hours putting aside all the current activities and devote the whole time to communications and leadership development. And not only this. The point is, that DLD program, led by Jaco Friedrich, the renowned trainer of soft skills and leadership at High Tech Institute, was not about doing the right thing. It was about how to do the things right.

MDEM Intl. senior and middle managers from Ukraine, Romania and Poland, have been gathered in Galati to feel comfortable and confident in what they do, to be aligned in goals and create the environment of mutual understanding and support. The intensive program of the training was dedicated to the practical tooling how to improve the stakeholder management, deal with resistance and conflicts, separate the problems from the relations, transform the resistance into progress. The training turned out to be very practical paying much attention to the explanation of the mechanics and deep understanding of ins and outs, and bringing the best out of negotiations and discussions.

Three days of having great time full of exercises and experiments, tools and knowledge, but also the great goals. MDEM Intl. Managing Director Olena Zhukova has shared her goals with the team and discussed

the contribution of each manager to the success of our company. We highly appreciate the efforts of Jaco Friedrich and are admired by his inspiring coaching. The second module is planned for the end of May and is also aimed at further enhancing leadership capabilities of MDEM Intl. management team.

Of course, we could not miss a chance when all MDEM Intl. management team was in one place first time since the beginning of the war and invited MDEG employees to the live event held on Friday, March 21st in MDEG office at Damen Shipyards Galati.

The goal of the event was to make informative and inspiring update. That is why it was not the ordinary presentation but one with panel discussions, where management team representatives shared the latest achievements, current status, and future prospects

that are so important to everyone, as well as new organizational structure. Those who were not present reflected their developments through Company movie, being added by live comments of the participants.

This meeting was very special because it was for the people and about the people. A touching moment of the evening was the online birthday congratulations for Senior Engineer of the E&A group Volodymyr Volosiuk – 80th anniversary. His experience in shipbuilding is over 56 years, 11 years he has been working in MDEM. Long live, Volodymyr!

It has become a good tradition to invite Mykolay Latushkin, Director of the Association for Helping Ukrainians, to join the MDEG team events. He shared insights about the Association's plans and confirmed projects for the year.

We are delighted to have the opportunity to reconnect with the majority of our team and look forward to gathering with the entire MDEM Intl. team again! <<

