



PEOPLE AND PROGRESS

MDEM Intl. summer update

On July 18th 2025, MDEM Intl. brought together its team for a special informational event under the slogan “People and Progress.” For the first time since the war began employees from all MDEM Intl. locations gathered to celebrate unity, share progress, and welcome new faces - online from Uzhhorod, Mykolaiv (Ukraine), Gdańsk (Poland, DSGd), and in person at the MDEG office in Galați, Romania.

MDEM Intl. Director Olena Zhukova opened the event with a powerful message of resilience and unity. Despite three years of war and working from different countries, our team has remained deeply connected - not just through shared projects, but through enduring values, mutual support, and a common purpose.

The HR update focused on the growth of our team and the successful continuation of HR activities aligned with Damen standards. New HR specialists who join MDEM and MDEG teams this year introduced new colleagues across all locations. Each new team member was warmly welcomed, reflecting the excitement and optimism for the future.

The business insights part of the event included brief updates on this year’s financial performance and future outlook for MDEM and MDEG, as well as key achievements shared by the administrative managers. One of the most engaging parts was a quiz on

engineering progress, where participants read client feedback and guessed the related project. This interactive format allowed MDEM Intl. experts to remind recent projects and feel a shared sense of pride in their work.

The final but important point of the event was an update of company’s social initiatives developed in collaboration with partners. One of the most exciting initiatives was the recently completed Summer Camp in the Netherlands, made possible thanks to the support of Foundation Damen Support, Damen Maaskant in Stellendam, the Help Ukrainians Association, and MDEM Intl. teams and partners' support. Read more about this unforgettable initiative via the link in comments and watch the video!

In her closing remarks, Olena Zhukova once again emphasized that people are MDEM Intl.’s greatest strength. No matter where we are located, we move forward together - united by purpose, progress, and the future we continue to build! <<<