



Damen Executive Board visit to Galati office of MDEM and families of MDEM employees

March 17th, 2022, Galati office of MDEM and families of MDEM employees at Galati had an opportunity to meet with COO EB Marc van Heyningen, Chief Counsel EB Mario Herrebout, HR Director Damen Shipyards Galati Eduard Radu and local support team.

Marc van Heyningen and Mario Herrebout paid a special visit in order to meet with Ukrainian relocates who were evacuated from Ukraine this month. As it was mentioned before this month evacuation team has already assisted in relocation from war zone to more than 320 persons.

The first location visited by the delegation was new office of MDEM at Damen Shipyards Galati. There was a meeting with

engineers who already have started work on projects from Romanian location. Marc assured everyone that their safety is now the first priority for Damen Group and they should not feel pressure and will stay Damen/MDEM employees in any case. Engineers shared their personal stories and expressed concern about those whom they left in native city and thanked for the support and care.



The second point of the visit was in the hall of Ibis hotel where the majority of MDEM family members at Galati stay. Marc van Heyningen pointed that we all stay one Damen family and asked what issues could be given special attention with regard to the community. The addressed questions were about social aspects of families staying at Romania and proposals or initiatives on this directions development. Families of the employees shared their ideas on the kids socialization and expressed their gratitude and willingness to contribute to the Company and self-organization of the community.

Also delegation paid a visit to newly born in Romania on the 10th of March daughter of MDEM employee and her mother. They stay now at volunteers apartment and get all necessary care.

Another meeting was held at Orient hotel were employees and their families are also located. Words of gratitude were said

and some activities for kids we discussed. The communities starting to self-organize: buying goods together, driving each other to doctor appointments and assisting with any matter. After this meeting There was a an event for small kids organized by the community.

For the 18th of March a visit of the support team to Mangalia is planned. People were very touched by such a care about them from the Damen side and felt like being in one big family with anxiety and sadness about those who stay in war area and have no opportunity to leave and be with them. But anyway we hope that peace will come to Ukraine soon and we could be together as before... In the meantime the van with humanitarian aid has left Romania today to assist Mykolaiv inhabitants in standing against the enemy and feel care from abroad Damen sister companies. Glory to Ukraine! We are Damen. Our slogan is One Damen, One Family! I think we made this reality!! ■

