

HEALTH, SAFETY AND ENVIRONMENT POLICY

Albwardy Marine Engineering LLC - Damen Shipyards Sharjah FZE is committed to protecting the health and safety of its employees and the environment in which we operate.

Respecting each other and the world we live in is instrumental to the way we do business. Guided by our commitment to Environmental, Social and Governance (ESG) principles, we ensure that all we do is environmentally, economically and socially sustainable, with a focus on addressing the impacts of climate change and reducing our carbon footprint.

This will be achieved by using a Health, Safety and Environment system that is designed to:

- Assign clear roles and responsibilities for HSE.
- Comply with all applicable laws and other requirements, to which we subscribe.
- Provide resources, actively communicate and seek participation of all members of our workforce, sub-contractors and clients in safeguarding health, safety and environment in which we operate.
- Systematically identify of hazards, manage risks and opportunities to improve and prevention of environmental pollution as far as is reasonably practicable, including efforts to reduce greenhouse gas emissions and energy consumption.
- Establish and monitor objectives and achievable targets to promote continual improvement in performance, while considering resilience and sustainability.
- Identify potential emergency situations and be ready to respond and manage effectively.
- Endeavor to ensure that sub-contractors we engage have systems in place for managing health, safety, environmental risks and sustainable practices that closely align with our own.

This policy is applicable to all Albwardy Marine Engineering LLC - Damen Shipyards Sharjah FZE activities and available to all interested parties.



Lars Seistrup
Managing Director
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