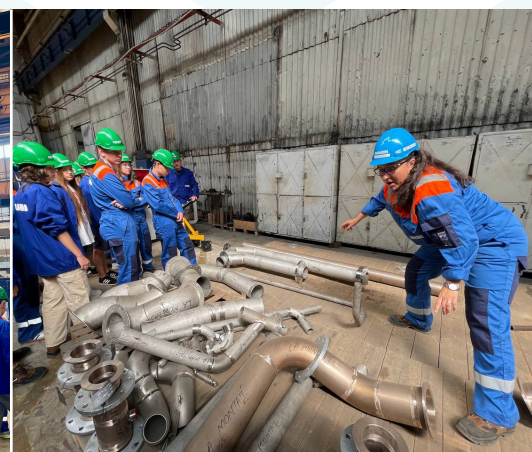
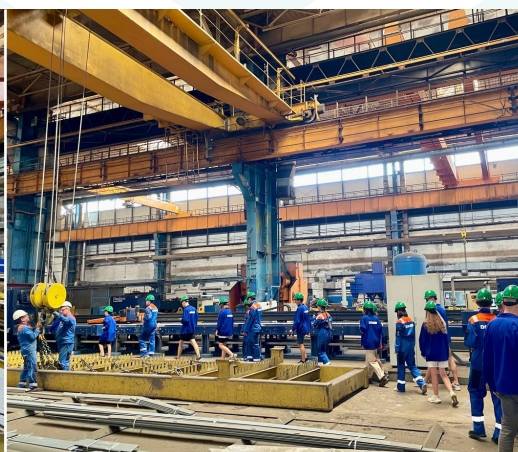




Shipbuilder's Adventure by Damen

Everybody knows that all Damen employees act in accordance with applicable laws and regulations and the Damen code of conduct wherever they do business. Moreover, our business principles are built on family based values. You may feel it everywhere – in the shipyard, at the office, at home and even on holidays. Wherever you are and whatever you do you are supported by Damen family. Because we are Damen. Ukrainian people suffering from the war have understood this from the very beginning and have never been left one by one with the terrible reality. This assistance and support is highly appreciated by MDEM Intl. team and the families especially when it is about taking care of children and their future.





Permanent support by Damen realized in particular in two project for teenagers. Let us remind you that an unforgettable vacation to the Netherlands and the holidays in Mangalia that have been arranged last summer. No wonder everyone was excited when [Association for helping Ukrainians](#) announced the start of Summer School 2024 "Shipbuilder's Adventure!" in Galati, Romania. This summer camp became true due to [Damen Helpt Foundation](#) initiatives, the donates of Damen colleagues and sponsors, and the efforts of the team from Association for helping Ukrainians. Summer School has invited 21 teenagers from all MDEM Intl. locations – Mykolaiv, Uzhhorod and Galati, and teenagers has had a tight schedule during this week. They had an opportunity to visit Damen subcontractor companies, located in Galati. Representatives of these companies organized guided tours accompanied by interesting lectures. Even on the first day of Summer School the teenagers were invited to the leading Damen shipyard in Europe – Damen Shipyards Galati. There they spent more than 4 hours - after health and safety induction, they had a tour

throughout the shipyard provided by the team of experts. During the yard tour the young visitors have seen all phases of building the vessel, different tools and devices for production, and even some working processes. Next day they've been invited to the recently opened Marine Design Engineering Galati office where some of their parents work. There colleagues from MDEG and Damen Shipyards Galati made presentations for them about the modern basic design and detailed engineering.

The teenagers explored the world of shipbuilding by getting familiar to every phase of shipbuilding process under the guidance of experienced engineers. Followed by the expertise of the prominent experts the teenagers has learned and even practiced the things that were interesting to them, for instance, building the model of the vessel, drawing and painting, creating promotion materials, communicating and presenting. The main idea was to give them practical knowledge of shipbuilding processes and general understanding of arrangement in maritime industry and at the same time develop their abilities in project





management, presentation of product, design, teamwork, facing the challenges, and, of course, having fun! Besides, it was important to create the friendly environment and forget about the cruel war spending time together and enjoying life!

All the activities of the week were united in one common cause of the Summer Camp: the project of building the model of the ship. The famous Damen PSV 3300 was chosen as the prototype. Under the supervision of the representatives of the Association of Modelers of Galati (Asociatia club sportiv Nauticus Models Galati) and Oleksii Popov (Senior Project Manager, MDEG) the participants of the camp investigated all the phases of the vessel building process, made the hull using the 3D-printed sections of the vessel, worked with the details, made outfitting for the vessel, developed design solutions and implemented the brilliant ideas. As a result of the hard week full of consultations with leading experts, crucial discussions and intensive teamwork, the model of PSV 3300 vessel with the outstanding design was created.

It's worth saying that besides practical knowledge of shipbuilding processes, teenagers tried their skills in project management, presentation making and problem solving. So, the young team presented the model and shared their impressions of the camp in video clips format with Annelies Damen and Arnout Damen, members of the Executive Board of Damen Shipyard Group at the beginning of the party dedicated to the 25th anniversary of the Damen Shipyards Galati within Damen.

During this fine week we've heard from the teenagers that many of them had changed their career prospects towards maritime industry and shipbuilding as a lifetime occupation. Most of them now dream to become a part of Damen family, recognizing its values and exploring the oceans of opportunities. MDEM Intl. team and the families of employees highly appreciate the contribution of Damen Help Foundation, the support of all Damen colleagues and sponsors, and the efforts of Association for helping Ukrainians. Many thanks for the opportunities, sponsorship and emotions. We are one family, we are Damen! <<

