





Our company has been gaining momentum in development due to a team of experienced professionals who provide high-quality intellectual services towards the establishment of Industry 4.0 in Ukraine.

They have the opportunity to be at the forefront of professional growth and enhance their expertise at international exhibitions and forums. Their innovative projects and developments participate in international competitions of high-tech products and services (as an example, the Triton project has become a finalist at the Sikorsky Challenge international festival), gaining the recognition for Ukrainian specialists and supporting Damen image. The past year marked the completion of the NAVAIS grant project - a research and innovation program for the shipbuilding industry with MDEM among the participants as a member of Damen. NAVAIS participants, including the BV classification society, developed the platform-based modular product family approach supported by the 3DEXPERIENCE integrated PLM platform.

MDEM as a founding member of the Ukrainian Maritime Cluster is making significant efforts to the Ukrainian maritime industry development, consolidating its representatives, and integrating them into the European community. As a testament to that is the organization of a national pavilion at the

leading international maritime exhibition Europort 2023, as well as numerous other initiatives aimed at representing the Ukrainian maritime industry on the international arena.

The company's achievements are the accomplishments of its employees – both who under extremely challenging wartime conditions exert maximum effort and dedication at their workplaces, and undoubtedly, who serve in the Armed Forces of Ukraine, defending the country from hostile aggression. We would like to express our special and sincere gratitude to Damen for their belief in Ukrainian victory, for their trust and consideration towards the employees, and for the strong support to families of the MDEM team. We would like to especially thank organizations such as "Help Ukrainians" and the Foundation Damen Support for initiatives like the Summer Camp for children in the Netherlands, family vacations in Mangalia, and numerous other initiatives. Dear colleagues, your kindness and support help us bravely move forward in these challenging times for Ukrainians, thank you!

Today we set new goals for ourselves and define criteria for their achievement, standing on the threshold of the new year. May the upcoming year be successful for each of us, for Damen and MDEM, and bring peace to Ukraine! The best is yet to come! ❄️