



Safety Week



Last week, the traditional Safety Week took place at Damen – the week dedicated to aspects of safety at work. Damen and all its member companies make significant efforts to ensure the safety and well-being of their employees. The program of this year's Safety Week included numerous seminars, lectures, exhibitions, experiences of Damen Group employees. Among the important topics of lectures and presentations were as follows: psychology of behavioral changes, health risks, life saving rules, human organizational performance, moral and legal responsibility of leadership, etc.

Damen and MDEM initiatives were attended by more than 50 our employees - representatives from all MDEM locations, who are always willing to participate and share their impressions. In addition to Damen's official program, informational thematic newsletters during the week, MDEM decided to check the awareness among employees about the rules of health protection during the work process by conducting a survey that near more than a quarter of the employees participated in. The results of the survey proved that the vast majority are highly aware of safety rules and prevention of situations that pose a risk to health. We would like to single out such colleagues as Denys Marchuk (Lead Engineer Research, R&D),

Roman Bilous (Team Lead, R&D), Viacheslav Matiukhin (Technical Documentalist, Technical services group), Ievgen Ivanytskyi (Project manager Engineering), Stanislav Seleznev (MDEM Head of Engineering Services Dept, DWR), Andrii Marchuk (Lead Engineer Electrical, Electrical & Automation Group), who demonstrated the optimal results.

High levels of knowledge are conditioned by many years of experience at Damen, where safety is the highest priority, trainings in Damen Academy, as well as the comprehensive interest of the personnel. We will remind that for several years in a row, a number of colleagues have undergone training on issues of life safety and

providing first aid, mastered the theoretical basis on the subject of concepts and types of emergency situations, the basics of providing first aid in emergency situations and accidents, fire safety rules. In addition to the theoretical component, the participants had the opportunity to solidify theoretical knowledge in practice.

Find MDEM employees' impressions of this year's Safety Week below. We are grateful to everyone who joined the initiatives, realizing the importance of the events, and we also express our gratitude to the organizers at Damen for their responsible attitude as an employer to the physical, mental and social well-being of employees.



Stanislav Seleznov
MDEM Head of Engineering
Services Department, DWR

Introduction

"Safety first" – these simple words could be seen almost everywhere... ships, yards, production,... you know the rest. And it's not only the rules or even doing the things right. It's about awareness and even the mindset. Doing the things safe is a company policy on the top and a sort of experience on the lower levels. Manuals, trainings, workshops, instructions, interviews, visual courses, digital platform and all other possible facilities creating a safety system and giving safety the highest priority.

On the other hand, safety is a critical concern for everyone in the

company whenever you are. And despite on the difficult and heartbreaking situation in Ukraine we anyways pay much attention to safety rules in the offices, in the yards and at home working remotely.

MDEM ES department has also participated in the events of Safety Week covering almost all the locations – Southern, Western and Romanian.

So let's give a word to the participants to share their feedback.



Viacheslav Matiukhin
Technical Documentalist
South Ukraine Engineering Unit

During the Damen Safety Week 2023, I was a participant in the Workshop: Life Saving Rules of Olivia Braspenning.

This presentation covered basic safety rules on yards and offices as well. Topics that were presented during the Workshop – potential threats and general rules:

- Confined Space
- Hot Work
- Line of Fire
- Safe Mechanical Lifting
- Work Authorization
- Working on Height
- Bypassing Safety Controls
- Energy Isolation
- Driving

All the topics were accomplished with the examples and real facts that made me think of real workers and engineers that had suffered in the accidents.

Also were discussed with the presented attendances potential threats in the Office:

- Driving
- Line of Fire
- Working on Height

The last part of the Workshop was dedicated to how every Damen worker should use Life Saving Rules:

- Toolbox talks and safety meetings
- Pre-job planning
- Last minute risk assessment
- Post-job reviews
- Observations and walkabouts
- Intervention

This Presentation will help to maintain safety highest standards and to avoid incidents. Thanks to all who prepared and organized this Workshop.



Maksym Komarov
STD lead engineer
West Ukraine Engineering Unit

As part of the Damen Safety Week 2023, I was a participant in the workshop of Remy D.J. Wierenga, Group Safety Director at Refresco. Remy has shared his experience of infiltration Human Organizational Performance (HOP) implementation at WestRock, his previous employer.

Remy has got over 25 years of experience in the discipline of health and safety in an international environment. He holds a master's degree in chemical process technology and has implemented safety programs in a diversity of organizations; from offshore construction to the paper industry.

Remy's methods of investigating incidents and, most importantly, in

training staff to avoid incidents, interested me and I took them as examples.

He presented an interesting approach for the fundamental analysis of all the incident and not the cause-and-effect relationship of the investigation of the incident. The staff training method is based on the analyzing each person involved in the incident. Results of the analysis of the incidents are taken into account when planning subsequent work by the "masters of the blue line".

Thanks to Remy and to all who arranged the Damen Safety Week event for the new information and sharing experience.



Stanislav Seleznov
MDEM Head of Engineering
Services Department, DWR

The meeting Promoting "Safety Awareness" was arranged by Frank van der Velden, Manager Engineering (PG) and attended by Olena Zhukova, MDEM Managing Director.

Frank van der Velden emphasized that Safety Week was an important week dedicated to promoting safety awareness and preventing accidents in the workplace. During this meeting we've been discussing various safety items to ensure a safe and healthy work environment. Although the topics discussed might not be directly applicable, it might be for your team members who currently are working within the premises of a yard or in the future.

The items that will be discussed by Olivia Braspenning (HSSEQ) during this meeting were:

- Stop Work Policy
- Life Saving Rules (LSR)

All the items discussed during the meeting have been familiar to most of all the participants.

Unfortunately, fatalities were mentioned for the last 10 years that could have been avoided due to the safety precautions. The potential threads have been indicated for the shipyard, offices, homes to make sure all are aware of the Life Saving rules.

During the discussion one of the main items was stop work and Frank van der Velden has remembered that he had situation in Vietnam in the past when the work should have been stopped. At the same time Olena Zhukova has mentioned that in Ukraine we have

additional rule for the stop work – air raid alert. In this situation everyone has to stop work and work to the shelter and furthermore the managers are under criminal responsibility to check if the personnel are in the safe place.

Frank van der Velden has finished the meeting, concluding that we have to follow Safety Rules and go through them on the regular basis. ◀◀

Stop Work Card



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Life Saving Rules

