

INTEGRATED MANAGEMENT SYSTEM POLICY
QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY, INFORMATION SECURITY

DAMEN Shipyards Galati is member of the DAMEN Group, a group of shipbuilding companies and has established, documented, implemented and maintained an Integrated Management System: quality, environment and occupational health and safety according requirements of standards: SR EN ISO 9001:2015, SR EN ISO 14001:2015, SR EN ISO 45001:2023, AQAP 2110:2016, SR EN ISO 3834-2:2006, SR EN 1090-1:2012, SR EN ISO/IEC 27001:2023. The mission of the company is to build ships and welded construction that meet all customer's requirements and class rules.

Management at the highest level understands that the integrated management system, quality, environment and occupational health and safety, is a determining factor for improving the processes and activities that **DAMEN Shipyards Galati** performs. Thus, by implementing and maintaining the integrated system, management at the highest level has established and is committed to achieving the following goals:

- **"Right First Time" Culture:** We implement rigorous processes to deliver high-quality services from the initial stage, minimizing errors and rework.
- **Customer Focus:** We identify risks and opportunities to exceed customer expectations and consistently improve service performance.
- **Supply Chain Management:** We actively monitor and support our suppliers and subcontractors to align their performance with our quality standards.
- **Active Prevention:** We identify hazards and assess risks at every workplace to eliminate accidents and occupational diseases.
- **Employee Empowerment:** We empower every employee to Stop Work if an imminent danger exists, prioritizing life and safety above all else.
- **Healthy Work Environment:** We provide the necessary resources to maintain a safe workspace in full compliance with the latest legal requirements.
- **Integrity and Confidentiality:** We protect informational assets and client data against physical and cyber threats.
- **Business Continuity:** We manage IT risks to ensure data availability and the stability of our partnerships.
- **Resource Efficiency:** We optimize the consumption of materials, energy, and water, while actively promoting selective waste collection and recycling.
- **Climate Action:** We align our activities to provide a sustainable response to climate change challenges.
- **Transparency:** We constantly monitor environmental data and report our impact transparently to all stakeholders.
- **Awareness:** We invest in staff training to ensure full engagement in achieving our integrated objectives.
- **Legal Compliance:** We conduct all activities in strict accordance with legal frameworks and contractual commitments.
- **Continuous Improvement:** We periodically review the Integrated Management System to remain agile and high-performing in an evolving market.

This Policy is documented, implemented, maintained, reviewed and revised periodically, communicated to all employees, available to clients and other interested parties, including the public.

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